

ENVIRONMENT & PLANNING MANAGER

Stakeholder, Land & Environment

Objectives

- Successfully secure environment, planning and heritage approvals for the Marinus Link component of Project Marinus in accordance with approved scope, schedule, risk and budget.
- Pragmatically incorporate environmental sustainability principles into systems and processes developed and adopted throughout the planning, design and approval phases of the Marinus Link project.
- Effective engage with key internal and external stakeholders to produce outcomes that balance and meet project requirements.
- Positively foster the establishment, maintenance and enhancement of a progressive environment and sustainability culture.

Role Specific Accountabilities

- **Manage, monitor and coordinate the project scope, activity schedules and milestone reporting** for environment, planning and heritage assessment and approval processes for Marinus Link.
- **Identify, document and advise on the land-use planning, environmental, cultural heritage and related stakeholder risks** associated with achieving required approvals for assigned projects, based on the project scope and consultation with key stakeholders.
- **Lead a small high performing team** including developing and implementing processes to ensure all activities and deliverables are provided in accord with scope, schedule and quality standards.
- **Undertake day to day contract management functions** to ensure on time and within budget performance including assessing and reporting against performance, and implementing strategies to enhance successful delivery of project requirements.
- **Oversee the management of expert consultancy services** ensuring all relevant documentation and survey activities meet legislative requirements and approval process to achieve timely environmental, land-use planning and cultural heritage approvals.
- **Lead the development, review and submission of environment, planning and heritage approval documentation** in accordance with project scope, schedule, budget and quality requirements.
- **Obtain necessary Crown Land and forestry corporation access consents taking into consideration Native Title interests** to support the necessary environment and planning approval applications and submissions.
- **Oversee the scoping, development and successful implementation of the Environmental Management System** including the development of fit for purpose and effective environmental resources including policies, procedures and processes.
- **Oversee project planning, assessment and approvals processes in close partnership** with technical, legal and economic advice and with a high level of coordination across Land Acquisition and Community, Communications and Government Engagement functions.

Marinus Link Behaviours



We are inclusive, open and honest and encourage genuine, effective sharing of relevant knowledge and ideas.



We clarify expectations, deliver commitments on time, renegotiate early and work to a 'no surprises' principle.



We understand who our customers and stakeholders are. We respect and consider their needs and perspectives.



We value diversity of thought and expertise; we ask for help when we need it and identify and provide support where it's needed.



Look in - look after yourself; Look up - check your physical safety; Look out - for your team.

MARINUS
LINK

- **Direct and communicate proposed route options and related activities** to internal and external stakeholders and ensure effective consultation occurs with team members and external stakeholders where there are changes identified to the project requirements.
- **Maintain up-to-date knowledge and understanding of legislation and regulations** to ensure legislative standards and environmental policies applicable to the Commonwealth, Tasmania and Victoria are met and followed.
- **Lead development of regular, robust and timely Project Working Group, Project Committee, Board and other forum's papers** for Lead review throughout the project lifecycle.
- **Liaise and negotiate with internal and external stakeholders** in regard to timing, sequence, risk, and resource constraints that potentially affect the environment, planning and heritage approval outcomes.

To be successful in this role

- Demonstrate our Core Capabilities and Marinus Link behaviours, which are central to all positions at Marinus Link.
- Masters qualifications in Environmental Planning or similar together with relevant experience in this discipline (desirable not essential); or Bachelor's degree in Science, Policy, Business or Commerce or significant experience at a high level in a similar role.
- Extensive experience in linear infrastructure environment, planning and heritage approvals (ideally through State and Commonwealth assessment and approvals frameworks) and interacting with Commonwealth and State regulators to achieve positive outcomes.
- Thorough understanding of relevant land-use planning, environmental and cultural heritage issues, legislation and environmental management best practice.
- Experience and demonstrated success in obtaining environment and planning approvals and agreements for projects having differing priorities, complexities, resource requirements and capital value.
- Knowledge and experience in the management and administration of large consultancy or service provision contracts.
- Strong leadership, influencing, communication and interpersonal skills, including experience leading and managing high functioning teams and demonstrating strong accountability.
- Demonstrated understanding of the regulatory framework in which a utility operates and the link between business decisions and their impact on the regulatory outcomes.
- Making sense of complex, high quantity, and sometimes contradictory information to effectively solve problems.
- Adapting approach and demeanour in real time to match the shifting demands of different situations.
- Able to demonstrate the capacity to perform the inherent requirements of the role.

Reports to: Environment, Land and Planning Lead
 Direct reports: 2
 Approved: 27/05/2022

Version 1.0

Core Capabilities

Instills trust

Gaining the confidence and trust of others through honesty integrity and authenticity.

Customer focus

Building strong customer relationships and delivering customer-centric solutions.

Collaborates

Building partnerships and working collaboratively to meet shared objectives. Living true diversity and inclusion and being an effective team member.

Ensures accountability

Holding self and others accountable to meet commitments.

Nimble learning

Actively learning through experimentation when tackling new problems, using both success and failures as learning fodder.

Communicates effectively

Developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audiences.

Being resilient

Rebounding from setbacks and adversity when facing difficult situations.